



**BIG**

**MICHIGAN STATE  
VOLLEYBALL**



TWO THOUSAND TWENTY FOUR

# SUMMER CAMP SERIES

LAST UPDATED: FEBRUARY 13, 2024

# MICHIGAN STATE VOLLEYBALL



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# CAMP STAFF CONTACT INFORMATION

HEAD COACH MICHIGAN STATE VOLLEYBALL	CO-CAMP DIRECTOR CAMP OPERATIONS	CO-CAMP DIRECTOR ON-COURT TRAINING
Leah Johnson	Shane Wilkinson	Zheng Xiang
(517) 353-1756	(517) 353-1756	(517) 353-1756
	shawilki@ath.msu.edu	

# 2024 SUMMER CAMP SERIES

Enrollment in the **2024 Summer Camp Series** is open to any and all entrants limited only by number, age, grade level, and/or gender. **PLEASE NOTE:** Enrollment in the two **Spartan Experience Elite Prospect Camps** should be for athletes who are currently competing in club volleyball and have the desire to play collegiately as these are intense camps where training will be geared for those with an advanced skill-level.

## SPARTAN EXPERIENCE ELITE PROSPECT CAMP (JUNE)

Sunday, June 9th | 9:00 a.m. - 4:00 p.m. | \$200.00/camper  
Fall 2024 Enrollment: 9th - 12th Grades | Intermediate & Advanced Levels  
Check-In: 8:00 - 9:00 a.m. | IM East Recreational Facility

## ALL-SKILLS CAMP (JUNE)

Monday, June 10th - Tuesday, June 11th | 9:00 a.m. - 4:00 p.m. | \$350.00/camper  
Fall 2024 Enrollment: 5th - 12th Grades | All Experience Levels  
Check-In: 8:00 - 9:00 a.m. | IM East Recreational Facility  
**\*\*ADD 30 MINUTE SERVING CLINIC (4:00 - 4:30 p.m.) = \$400.00/camper\*\***

## ALL-SKILLS CAMP (JULY)

Thursday, July 18th - Friday, July 19th | 9:00 a.m. - 4:00 p.m. | \$350.00/camper  
Fall 2024 Enrollment: 5th - 12th Grades | All Experience Levels  
Check-In: 8:00 - 9:00 a.m. | Jenison Field House  
**\*\*ADD 30 MINUTE SERVING CLINIC (4:00 - 4:30 p.m.) = \$400.00/camper\*\***

## SPARTAN EXPERIENCE ELITE PROSPECT CAMP (JULY)

Thursday, July 25th | 9:00 a.m. - 4:00 p.m. | \$200.00/camper  
Fall 2024 Enrollment: 9th - 12th Grades | Intermediate & Advanced Levels  
Check-In: 8:00 - 9:00 a.m. | Jenison Field House

## COMPETITIVE TEAM CAMP

Sunday, July 21st - Tuesday, July 23rd | Various Times | \$275.00/camper  
Fall 2024 Enrollment: 9th - 12th Grades | All Experience Levels  
Check-In: 12:00 - 12:45 p.m. (Day 1) | Jenison Field House  
**\*\*16 TEAM LIMIT || EACH TEAM MUST HAVE AT LEAST NINE (9) PARTICIPANTS\*\***  
**\*\*IF A TEAM HAS 14 OR MORE ATHLETES, THE TEAM MUST SPLIT INTO TWO SEPARATE TEAMS\*\***

# IMPORTANT CAMP CHECK-IN INFORMATION

**Due to Michigan State University policy, there will be no overnight camps this summer.**

If registering for a multi-day camp, campers will be expected to find their own overnight accommodations. Campers are required to check-in for each camp - and each day of a multi-day camp. Even if a camper is participating in multiple camps on the same day, check-in is still required for each attended camp. Campers will receive a detailed email and itinerary in the immediate days before camp with final logistical information. Campers are strongly encouraged to check emails frequently in the days leading up to camp. By registering for any camp in the **2024 Summer Camp Series**, campers and their legal guardians agree to abide by the rules and policies as outlined in the Official Program Manual.



## COVID-19 POLICY & ACTION PLAN

If a camper is not feeling well - even if the illness does not relate to classic COVID-19 symptoms - on the day of a camp, the camper **MUST** stay home!

Michigan State University is committed to the health and safety of our guests participating in the 2024 Summer Camp Series. Participants **will not be required** to wear masks when participating in camp, but may do so if preferred.

Simply put...if a camper is not feeling well, **please do not come to camp.**

## ILLNESS SYMPTOMS PRESENTING AT CAMP

Michigan State Volleyball is committed to the health and wellness of all campers this summer. Each camp's lead Athletic Trainer will make the final decision on whether a camper must leave camp for any illnesses in consultation with the Camp Director. Should a camper begin to feel ill, the following measures will be taken:

1. The camper will immediately be isolated by the lead Athletic Trainer in a secluded, yet visible, section of the facility that is far away from other participants.
2. In consultation with the camp's lead Athletic Trainer in determining the extent of the illness, the camper's guardians will be notified for immediate pick-up from camp.

It should be noted that refunds will not be provided to any participant who leaves camp for any illnesses. The lead Athletic Trainer will not be expected to perform a thorough health analysis on a camper who says they are ill. If a camper is simply fatigued and does not want to participate, they must express this as all cases will be assumed to be illness-related and the camper will be sent home immediately in the safety interest of the other participants.

**Again...if a camper is not feeling well, please do not come to camp.**

## STATEMENT FOR DISABILITY INCLUSION

Michigan State University is committed to providing equal opportunity for participation in all programs, services and activities. Accommodations for persons with disabilities may be requested by contacting Shane Wilkinson (Director of Volleyball Operations) at (517) 353-1756 a minimum of three weeks prior to the start of the camp or clinic. Requests received after this date will be honored whenever possible. More information is available at <https://www.rcpd.msu.edu/services/accommodations>.



## TITLE IX UNIVERSITY POLICIES

Title IX of the Education Amendment of 1972 prohibits discrimination on the basis of sex in any education program or activity that receives federal funding. Discrimination on the basis of sex includes: excluding, separating, denying benefits to, or otherwise treating a person differently on the basis of sex; sexual harassment; sexual assault. The MSU [Anti-Discrimination Policy](#) and [Relationship Violence and Sexual Misconduct Policy](#) apply to all MSU students, employees, or third-party community members, including youth program participants. Consistent with Title IX, MSU's Relationship Violence and Sexual Misconduct Policy and Anti-Discrimination Policy expressly prohibit discrimination on the basis of sex. The Relationship Violence and Sexual Misconduct Policy provides a procedure for reporting and resolving complaints of sex discrimination (including sexual harassment and sexual assault), which applies to youth program participants.

MSU's Title IX Coordinator oversees the University's compliance with Title IX, including its compliant procedures, and is available to meet with youth program participants about matters involving sex discrimination:

MSU Office for Civil Rights & Title IX Education | (517) 884-0610 | [civilrights.msu.edu](http://civilrights.msu.edu)

## REPORTING PROCEDURES & RESOURCES

All individuals are encouraged to promptly report possible violations of MSU's Anti-Discrimination Policy and Relationship Violence and Sexual Misconduct Policy to MSU's Office of Institutional Equity (OIE), law enforcement, or both. OIE is responsible for receiving and processing complaints of sex discrimination (including sexual harassment, sexual assault and sexual violence), which may involve an investigation. If a person is unsure about reporting and would like assistance in understanding their options, they may contact a confidential resource. A list of these resources is available at <https://poe.msu.edu/resources/survivor-resources.html>. A list of these resources specifically available for youth can be found online at <https://youthprograms.msu.edu/reporting/index.html>.

**Report to the [Office of Institutional Equity \(OIE\)](#)** by completing the online Public Incident Reporting Form or by calling, emailing, or visiting the OIE office.

**Address:** 408 W. Circle Dr., Suite 4, Olds Hall, East Lansing, MI, 48824

**Phone:** (517) 353-3922

**E-mail:** [oe@msu.edu](mailto:oe@msu.edu)

**Online Reporting:** [Public Incident Reporting Form](#)

**Contact the [MSU Police \(or your local law enforcement\)](#)** for assistance in filing a criminal complaint and preserving physical evidence.

**MSU Police Department**

**Address:** 1120 Red Cedar Rd., East Lansing, MI 48824

**Emergencies:** Call 9-1-1

**Non-Emergency Line:** (517) 355-2221





## MSU ANTI-DISCRIMINATION POLICY

The Michigan State University Anti-Discrimination Policy (ADP) states expectations for institutional and individual conduct. A detailed description of the ADP can be found at [https://hr.msu.edu/policies-procedures/university-wide/ADP\\_policy.html](https://hr.msu.edu/policies-procedures/university-wide/ADP_policy.html).

The ADP User's Manual provides further discussion of the definitions of behaviors prohibited by the ADP as well as the relationship between the First Amendment and complaints of harassment/discrimination. The ADP User's Manual can be found at <https://oie.msu.edu/>.

Protocol for addressing Bias Incidents, Acts of Prohibited Discrimination/Harassment, and Hate Crimes can be found at <https://oie.msu.edu/assets/documents/bias-incident-reporting-protocols-17.08.01.pdf>.

## PROCEDURES FOR BEHAVIORAL POLICY ISSUES

If a youth participant is involved in an incident that violates University and/or program policy, program staff will speak with everyone involved to gain an understanding of what occurred and will contact listed parent(s), guardian(s), and/or other emergency contact(s) for all of the participants responsible for the policy violation as well as the participants directly affected by the incident. In the instance that participants have violated University and program policies, program staff will connect with the appropriate MSU supervisors and/or authorities to determine the best course of action to resolve the situation, including whether the participant(s) responsible for the policy violation must be removed from the program. If it has been determined that a participant's behavior violates University and/or program policies and requires early dismissal from the program, program staff will make contact with the participant's approved adult contacts, and the parent(s), guardian(s), or emergency contact(s) must pick-up the participant immediately.

If it is suspected that a crime may have occurred, program staff will immediately stop investigating, contact MSU Police, and follow the lead of MSU Police investigators. Should police or emergency response professionals need to make contact with a participant, program staff will make every reasonable attempt to notify the appropriate parent(s), guardian(s), and/or other emergency contact(s) as immediately as possible.

If an allegation of inappropriate conduct including but not limited to abuse, neglect, assault, harassment, sexual assault, sexual abuse, sexual harassment, child pornography, furnishing alcohol, drugs, and/or sexual materials to a minor, and violations of the University's anti-discrimination policy is made against an adult participating in a youth program, including program staff/volunteers, the accused adult will be removed from any further participation in MSU youth programs and activities covered by the MSU Operational Requirements for Conducting University Youth Programs until such allegation has been satisfactorily resolved. Adults may not retaliate against minors, families, parents, guardians, and staff/volunteers who report allegations of inappropriate conduct.



## PROCEDURES FOR EARLY DISMISSAL

In the instance that a participant needs to leave either temporarily (i.e.: for an appointment, family event, etc.) or permanently prior to the end of the program, the participant's authorized parent(s), guardian(s), or other emergency contact(s) must complete the **Pick-up/Drop-off/Commuter Form** and return it to Shane Wilkinson during the initial check-in. When the participant is picked up, Michigan State Volleyball staff will ask for a photo ID to verify the identity of the adult attempting to pick up the participant. Program staff will only permit participants to be released to individuals who have been authorized by the parent(s)/guardian(s). In the event that an unauthorized adult attempts to pick up the participant, program staff will make contact with the authorized parent(s), guardian(s), and/or emergency contact(s). In the instance of protecting the safety of all youth participants, local authorities will be contacted if it is deemed necessary by program staff.

In the instance of an emergency, or if it has been determined that a participant's behavior violates University and/or program policies and requires early dismissal from the program, program staff will make contact with the participant's approved adult contacts, and the participant's parent(s), guardian(s), or emergency contact(s) must pick up the participant immediately. There will be no refund for any camper dismissed from camp resulting from behavioral policy violations. Grounds for dismissal include, but are not limited to: vandalism, leaving a facility unsupervised, the use of alcohol, drugs or tobacco products, harassment, and not following verbal instructions/rules. Michigan State Volleyball reserves the right to send a camper home if they do not conduct themselves in a manner that will enhance an atmosphere of proper and safe learning, good sportsmanship and willingness to follow directions.

All participants and their families are encouraged to review the comprehensive **Camper Rules & Expectations** document included inside the Official Program Manual before coming to camp.

## PROCEDURES FOR EMERGENCY SITUATIONS

The MSU Alert System for emergencies sends out notifications via email, text message, and a prerecorded phone call. If you would like to receive SMS text messages on your cell phone, you can register your phone information by logging in to our system and adding your number, at <http://alert.msu.edu/>.

In case of a weather-related emergency, (severe thunderstorm warning or tornado warning), everyone should seek shelter in an interior hallway in the basement or ground level of a building, or in the lowest level of a parking ramp away from windows.

In case of other emergencies on campus (accident, medical emergency, suspicious activity, presence of a firearm), the best course of action is to call 911 immediately.

If a "Secure in Place" action is advised (for active violence), you should:

- > Lock doors of the room you are in (main doors of building will also be locked.)
- > Close blinds and turn off lights.
- > Find a well-hidden and protected area to hide using objects in the room to barricade with or hide behind.
- > Wait for the "All Clear" from the MSU Alert System before leaving your secure location.



## NOTIFICATION PROCEDURES FOR EMERGENCIES

In the instance of a medical or behavioral incident or emergency, program staff will contact the participant's parent(s), guardian(s), or other emergency contact(s) as soon as possible. Program staff will call all listed phone numbers on file until contact is made with at least one of the adults listed on the participant's registration materials. If emergency responders need to make contact with the participant, program staff will make every reasonable attempt to notify parent(s), guardian(s), and/or other emergency contact(s) as immediately as possible.

Program staff will communicate with participants' and chaperones' emergency contacts if an emergency involving either or both parties occur. In the instance that an immediate emergency occurs, program staff may be unable to reach a parent, guardian, or emergency contact to consent for emergency care. If this is the case, the signed medical treatment authorization form gives program staff consent to contact emergency services. In medical emergencies, a staff member will contact local emergency responders, who will determine the best plan for treatment and will continue to attempt to contact the parent/guardian.

## CONTACTING A PARTICIPANT DURING CAMP

In the instance that a parent, guardian, or emergency contact listed on file as an approved adult needs to contact their youth participant, please contact the Michigan State Sports Camp Office at (517) 432-0730. Please understand that in the interest of safety for all participants, program staff will not be able to discuss information about a participant or facilitate contact with an individual who is not listed on file as an approved adult without written authorization from the participant's authorized adult contacts.

## TRANSPORTATION OF MINORS

Per MSU Police & Public Safety, units operating a youth program that could involve the transportation of minors must comply with the following requirements: **1.)** University employees and volunteers that transport minors must have been subject to a Michigan driver records check within the past 12 months, **2.)** Although the use of private vehicles for transporting minors should be avoided, when private vehicles must be used, drivers must have automobile insurance, **3.)** More than one adult must be present in the vehicle except when there are multiple minors for the complete duration of the transport, and **4.)** Youth programs must follow the policies outlined in the University's Manual of Business Procedures.

## CONCUSSION AWARENESS

If your child has been previously diagnosed with a concussion, please indicate the diagnosis on the **Medical Treatment Authorization Form**. Michigan Law requires all camp/clinic staff, employees, volunteers, and other adults who are involved with youth athletic activities to complete concussion awareness training every three (3) years. The links below provide free training which will satisfy this requirement. Please follow the appropriate link below for either youth or high school sports training. These videos are approximately 30 minutes. Please be sure to print or save the certificate that is offered at the end of the training session.

### Camper Concussion Information Sheet

[Parent and Athlete Concussion Information Sheet](#)

### Coach/Staff Concussion Training Program

[Youth Sports Training](#) - The NFHS Training





## HEAT POLICY

All camps will be held indoors. While facilities are all ventilated, air-conditioning is not available and it can get warm during the summer months. To add necessary air flow, we will have several fans going during camp. If at any time a camper does not feel well, they are advised to immediately tell their court coach and take a break from camp activity.

Michigan State Sports Camps has instituted a Heat Policy to monitor dangerous conditions during camp...

**1. HEAT INDEX OF 105 DEGREES OR HIGHER:**

- a. All camp activity is cancelled.

**2. HEAT INDEX OF 95 DEGREES - 104 DEGREES:**

- a. Camp activity will be further modified; and,
- b. Campers will take additional breaks.

**3. HEAT INDEX OF 90 DEGREES - 105 DEGREES:**

- a. Camp activity will be modified;
- b. Water breaks will be mandated every 20 minutes; and,
- c. Campers may take “at will” water/Gatorade breaks.

## MSU REPORTING PROTOCOLS

### CHILD ABUSE OR CHILD NEGLECT:

- > Employees or volunteers who are not defined as mandated reporters and who suspect a child may be abused or neglected must contact the MSU Police Department immediately. The MSU Police will file a report with CPS regarding the suspected child abuse or neglect.
- > Employees or volunteers who file a report directly with CPS involving suspected child abuse or neglect occurring on-campus or involving a member of the University community must notify the MSU Police Department of that report.
- > Physicians and other health professionals should continue to follow their current, established reporting protocols for child abuse/neglect.

### SEXUAL ASSAULT:

- > Volunteers who receive an allegation of sexual assault related to a member of the University community must report the alleged sexual assault to the MSU Police Department and the Office of Institutional Equity (OIE). The MSU Police Department will investigate the matter criminally and OIE will process the matter under University policy. This includes an allegation made against employees or volunteers.
- > Employees should refer to the Relationship Violence & Sexual Misconduct Policy for information about their reporting obligations. This policy can be found online at [oie.msu.edu](https://oie.msu.edu).

### CHILD PORNOGRAPHY:

- > Employees or volunteers who become aware of suspected child pornography on MSU IT Resources must contact the MSU Police Department immediately, unless such information is protected by a legally recognized privilege.

## MICHIGAN STATE SPORTS CAMP OFFICE

For more information concerning the 2024 Summer Camp Series, or for information concerning any of the policies outlined in the Program Manual, please visit the Michigan State Sports Camp Office online at

<https://www.sportcamps.msu.edu/>.



## GENERAL INFORMATION FOR CAMPERS

**AIRPORT PICK-UP:** Michigan State Volleyball will be offering Capital Region International Airport (Lansing - LAN) pick-up services as space allows. Per Michigan State University policy - University employees and volunteers that transport minors must have been subject to a Michigan driver records check within the last 12 months, if not utilizing a University-provided courtesy vehicle (encouraged), private vehicles must be insured, more than one adult must be present in the vehicle except when there are multiple minors for the entire duration of the service, and services must be documented as outlined in University Business Procedures. The cost of transport is \$25.00/one way.

To schedule an airport pick-up, please contact the Volleyball office via email at [shawilki@ath.msu.edu](mailto:shawilki@ath.msu.edu).

**CAMP STORE:** Michigan State Volleyball will be selling a variety of volleyball gear and merchandise throughout the entire summer camp lineup. **Campers are encouraged to bring money to camp each day.**

**CANCELLATIONS:** For guidance on how to cancel a camp reservation, please contact the Michigan State Sports Camp Office at (517) 432-0730 or via email at [msucamps@msu.edu](mailto:msucamps@msu.edu).

**CHILD SAFETY & PROTECTION:** Michigan State Volleyball is committed to creating a safe environment that provides protection of all children and teens participating in the 2024 Summer Camp Series. All members of the staff (including court coaches, camp mentors, and camp counselors) will have passed a legal and thorough background check before being allowed to work at camp in any capacity. In addition, all members of the staff will wear official Michigan State identification while working at camp. Should a camper suspect any illegal or inappropriate behavior from another camper or staff member, it is asked they immediately report the activity to the Michigan State University Police Department. Michigan State Volleyball will adhere to all University policies.

Additionally, Michigan State Volleyball will appropriately staff each camp using the following Coach-Camper Ratios:

- > 5 & Under | 1:6
- > 6-8 | 1:8
- > 9-14 | 1:10
- > 15-17 | 1:12

**CONFIRMATION:** Upon registering for camp, campers will receive a confirmation via email. If you registered for a camp but did not receive a confirmation, please contact the Michigan State Sports Camp Office at (517) 432-0730 or via email at [msucamps@msu.edu](mailto:msucamps@msu.edu).

**DISCOUNTS:** There are no discounts for the 2024 Summer Camp Series.

**ENROLLMENT:** These camps are open to any and all entrants, limited only by number, age, grade level and/or gender. Camp attendance (even at elite or advanced camps) is never restricted by a camper's skill level or competitive experience. Space is limited for each camp, and early enrollment is strongly encouraged to ensure participation.

**FACILITIES:** The primary site for all camps will be Jenison Field House. Other possible facilities include IM West Recreational Facility, IM East Recreational Facility, Demonstration Hall, IM Sports Circle, and the Breslin Center.



**FREQUENTLY ASKED QUESTIONS:** For any and all questions regarding the 2024 Summer Camp Series, please contact the Michigan State Sports Camp Office at (517) 432-0730 or via email at [msucamps@msu.edu](mailto:msucamps@msu.edu), or the Michigan State Volleyball Office via email at [shawilki@ath.msu.edu](mailto:shawilki@ath.msu.edu).

**MEALS:** Meal availability will be sent to campers prior to check-in for each individual camp. It is not guaranteed that any camp will offer any food service this summer. Campers **should plan to bring their own meals unless notified differently**. *Should* a meal be made available for campers, it is the camper's responsibility to alert the Michigan State Sports Camp Office of any dietary and/or food allergies that exist. To successfully plan healthy meals for everyone, campers must reach out **no later than 14 days** prior to camp. If you are not sure what the menu will consist of, it is advised that campers bring food that satisfies their specific needs. A discount will not be honored should a camper bring their own lunch.

**MEDICAL TREATMENT, CONCUSSION AWARENESS & HEALTH SUPERVISION:** All campers are required to submit the **Parent/Guardian Consent Form** and the **Medical Treatment Authorization Form** before being allowed to participate. If your child has been diagnosed with a concussion, please indicate the diagnosis. All campers who are currently taking prescription medications should turn them over to the lead Athletic Trainer during check-in to be administered during camp. MSU Athletic Trainers will be available to address any medical concerns or medical needs a camper may have during camp. While each camper should have their own medical insurance, it is not required as all participants are automatically enrolled in MSU's accidental insurance plan. Eligible covered expenses will be paid only if costs are in excess of other valid and collectible insurance.

**PARKING:** Parents or guardians will be sent parking information prior to the start of camp.

**RECRUITING & SCHOLARSHIPS:** NCAA recruiting rules prohibit us from offering scholarships or other financial aid to help participants attend camp. In addition, it is not permissible for boosters to provide expenses for individuals to attend any of our camps. Expenses include, but are not limited to, lodging, meals, transportation, and/or the camp registration fee.

Campers are advised not to bring recruiting videos or other recruiting materials to camp. Michigan State Volleyball must continue to follow NCAA recruiting rules that establish when coaches may and may not have contact with a prospective student-athlete.

**REFUND POLICY:** If a camper is unable to attend camp prior to the start of camp and notification is received prior to the first day of camp, the camper is entitled to a refund minus a \$50.00 cancellation fee if the camp application was mailed/faxed or a \$30.00 cancellation fee if registered online. Note that the appropriate cancellation fee will be charged regardless of the reason for cancellation. Please allow 3-5 business days for refunds via credit card or 2-4 weeks for check refunds. No refund for any reason (including injury or illness) will be given once a camper is on-campus. Written refund requests may be faxed (517-355-6891) or emailed ([msucamps@msu.edu](mailto:msucamps@msu.edu)).

**Please do not call or leave a message requesting a refund.**

**WHAT TO BRING:** All campers should come dressed and ready to play – no jewelry, shirts tucked in and hair pulled away from face. Water and Gatorade will be provided, but campers are encouraged to bring their own water bottles. While kneepads are optional, gym shoes are required. **Campers are encouraged to bring money to camp each day.**



## COACHING STAFF

The Michigan State Volleyball Coaching Staff will serve as the primary instructors and camp directors for the entire duration of the 2024 Summer Camp Series. In addition, former and current MSU Volleyball student-athletes will serve as court coaches. If numbers warrant outside employment, additional coaches with collegiate and/or Junior Olympic club experience will be employed. All employees will have passed an extensive background check and will wear identification throughout the entire camp duration.



**LEAH JOHNSON:** Named Michigan State’s Head Coach on February 7th, 2022, Leah Johnson brings a solid and nationally respected pedigree of success to East Lansing. In her first two seasons at MSU, Johnson has set a new standard as the 2023 Spartans had their best season (17 overall wins with nine Big Ten victories) since the historic 2017 Elite 8 run. Previously serving at Illinois State, Johnson guided the Redbirds to unprecedented success while posting 104-53 overall record in her five seasons as head coach. Additionally, Illinois State appeared in four consecutive NCAA Tournaments and claimed three straight Missouri Valley Tournament titles (2019, 2020, 2021).

**JAKE BARREAU:** Joining the Spartans in 2022, Jake Barreau comes to East Lansing with a growing reputation of being one of the country’s most elite recruiters. Wasting no time making his mark at Michigan State, Barreau’s 2024 recruiting class was ranked among the nation’s best as PrepVolleyball ranked the incoming Spartan class as the 8th best for collegiate volleyball.

**ZHENG XIANG:** Joining the Spartans in 2023 as an Assistant Coach is Zheng Xiang. A nationally-renowned volleyball trainer, Xiang mentored outside hitter Taylah Holdem as she was named to the Big Ten All-Freshman team in 2023—a first for Michigan State since 2014. Xiang spent the previous nine seasons at Rice University (the last four as Associate Head Coach) and helped guide the Owls to unprecedented heights. During his successful tenure in Texas, Rice Volleyball was 199-69 (.742) and achieved multiple Conference USA Championships and five consecutive NCAA Tournament births - including a 2nd Round appearance in 2022.

**MADDIE BEAL:** Rounding out the Michigan State Coaching Staff is Maddie Beal, who joined the Green & White in 2023. Considered to be a rising star in collegiate coaching, Beal oversees the Spartan blocking scheme and helped mentor Amani McArthur to All-Big Ten honors last season. No stranger to the Big Ten, Beal was a former student-athlete at the University of Minnesota where she helped lead the Golden Gophers to multiple NCAA Tournaments during her tenure in Minneapolis, including a run to the Final Four during the 2015 and 2016 seasons.



# CAMPER RULES AND EXPECTATIONS

## UNIVERSITY REGULATIONS

While we hope all of our campers have a great and unforgettable experience with us this summer, safety is our primary concern. Campers' adherence to these rules and expectations is extremely critical to making our camps safe, rewarding, and fun for all participants. Participants that violate University regulations may be removed from camp.

### EXPECTATIONS FOR CAMPER BEHAVIOR:

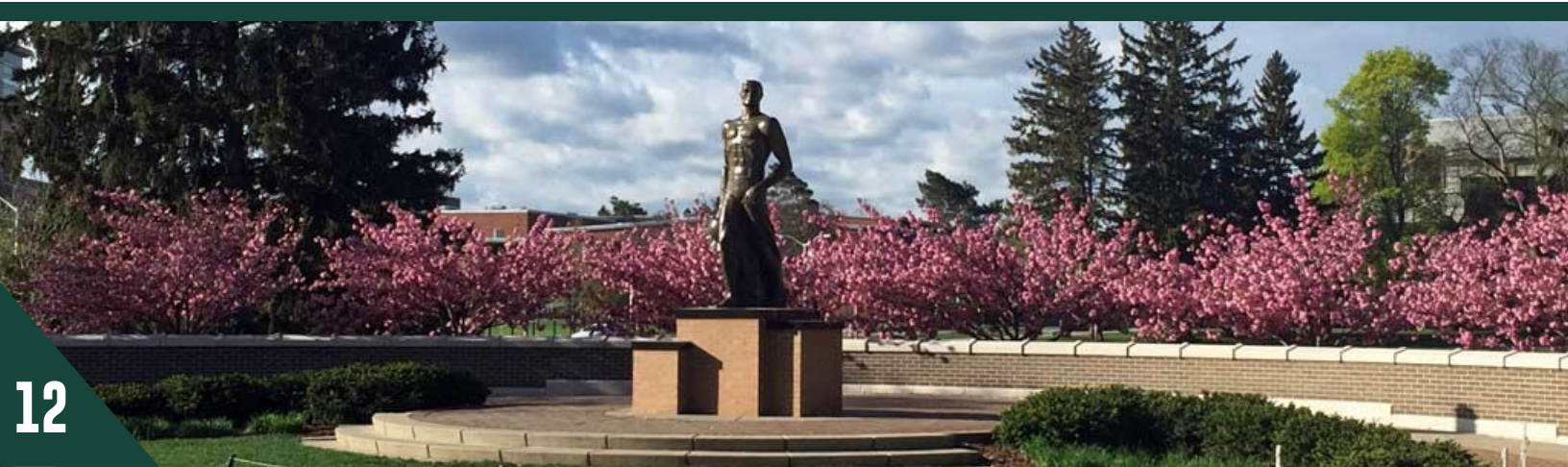
- Follow all instructions of camp staff and immediately consult your camp coach if you are uncertain about any of the instructions.
- Label all personal belongings, especially equipment. **Michigan State Volleyball is not responsible for any lost or stolen items while participating at camp.**
- Notify a camp coach as soon as any problem arises, whether it be big or small.

### BEHAVIORS NOT PERMITTED:

- The possession or use of alcohol, tobacco, drugs, fireworks, guns, and other weapons is strictly prohibited.
- Violence of any kind will not be tolerated.
- Theft of property, regardless of the owner, will not be tolerated.
- Sexual harassment, sexual abuse, and other sexually inappropriate conduct will not be tolerated. The full policy on Relationship Violence and Sexual Misconduct can be accessed at [https://www.hr.msu.edu/policies-procedures/university-wide/RVSM\\_policy.html](https://www.hr.msu.edu/policies-procedures/university-wide/RVSM_policy.html).
- Any violation of the University Anti-Discrimination Policy will not be tolerated. See the section in the Official Program Manual on the MSU Anti-Discrimination Policy for more information.
- Hazing and bullying (including, but not limited to physical, verbal, or cyber-bullying) will not be tolerated.
- Misuse or damage of University property is prohibited. Participants may be financially responsible for damage or misuse of University property.
- Michigan State University prohibits the inappropriate use of cameras, imaging, and other digital recording devices - including applications on smart phones and mobile devices - in showers, restrooms, locker-rooms, and other areas where privacy is expected by participants.
- Leaving camp without notifying the Camp Director.

While unacceptable conduct is not anticipated from our campers, violation of any camp rule or expectation could result in disciplinary action, including dismissal from camp. Refunds **will not** be issued to campers dismissed from camp. Should a camper suspect any illegal or inappropriate behavior, they are expected to report it immediately.

We expect that parents or guardians of campers will be available (by cell phone) during the duration of camp in the event that the camp director needs to speak with them about a camper's behavior.





# GENERAL RULES AND EXPECTATIONS

## VOLLEYBALL-SPECIFIC REGULATIONS

### EXPECTATIONS FOR CAMPER BEHAVIOR:

- Camp/Clinic staff is not allowed to transport participants at any time, unless given authorization.
- Camp/Clinic staff is not allowed to have any personal, non-program related communications with participants (Phone, Email, Facebook, etc.) during camp/clinic.
- Camp/Clinic staff is not allowed to meet participants off-site or off-hours of the camp/clinic.
- Camp/Clinic staff may not give personal gifts to participants.
- Camp/Clinic staff is not allowed to take pictures of minors or post information about minors to social media without parental/guardians consent.
- Camp/Clinic staff must engage in appropriate interactions during sessions.
- Camp/Clinic staff is encouraged to fully engage with all participants, not just the elite participants.
- Camp/Clinic staff is encouraged to avoid 1-on-1 situations that are not directly visible by other camp/clinic staff and/or participants. If a situation escalates, look to defer the situation to the Camp Director.
- Camp/Clinic staff must follow concussion protocol for participants. Please refer to MSU Volleyball staff, Camp Director, or the lead Athletic Trainer.
- *Incident Weather:* Camp/Clinic staff refers to Thorguard when releasing participants for end-of-session. Please shelter in place when alarm goes off and until the all clear is signaled. MSU Volleyball staff and the Camp Director will communicate with camp/clinic staff via Thorguard systems.
- *Incident Weather:* Camp/Clinic staff refers to MSU's Heat Policy in cases of extreme temperatures during camp/clinic. MSU Volleyball Staff, Camp Director, and Athletic Trainer will alert camp/clinic staff or any modifications due to high temperatures. Regardless, always promote hydration and water breaks throughout the camp/clinic.
- If applicable: Camp/Clinic staff must supervise campers in the cafeteria. Encourage positive interactions with participants while in the cafeteria. No camper should ever be alone while eating.
- If applicable: Camp/Clinic staff encourage participants to stay on designated walking paths and encourage them to "move with a purpose."

We expect that parents or guardians of campers will be available (by cell phone) during the duration of camp in the event that the Camp Director needs to speak with them about a camper's behavior.



# CAMP OPERATION PROCEDURES

## EMERGENCY GUIDELINES

### FIRE GUIDELINES:

- Pull the nearest fire alarm and call 9-1-1.
- Evacuate the building utilizing the nearest (and safest) exit.
- Meet at the building's designated rally site. For Volleyball camps, meet at Demonstration Hall field (BEHIND the Sparty Statue).
- Follow instructions of the Emergency Action Team, Police, and/or Fire EMS personnel.
- **Persons with Disabilities:** **Assist** in relocating the person to the nearest (and safest) fire-rated stairwell, and **inform of** the nearest emergency responder of their location.

### WEATHER WARNINGS:

- If a weather warning is issued or severe/threatening weather approaches, move to a safe shelter area.
- Notification of severe weather is made through: **1.)** Outdoor warning sirens or ConnectEd Messaging; **2.)** local television/radio/social media; or **3.)** inside buildings via the public address system.
- **Weather Shelters:** These are indicated on evacuation maps and highlighted in yellow. Seek an area away from windows and in hallways or the lowest level possible of the building.

### ACTIVE VIOLENCE:

- If an incident is occurring near you, **SECURE IN PLACE** in a safe place where you are at and call 9-1-1.
- If you can leave, **EVACUATE** immediately and call 9-1-1. Other actions could include to...
- ...**RUN** to the safest escape route leaving personal belongings behind and call 9-1-1 when safe;
- ...**HIDE** by locating an interior room, locking the door while blocking the entrance with heavy furniture, turning the lights off, silencing all devices, avoiding windows, and calling 9-1-1; or
- ...**FIGHT** if in imminent danger - act aggressively, yell loudly, and throw/use objects as weapons to incapacitate the attacker. Call 9-1-1 as soon as possible.

### HAZARDOUS MATERIALS:

- Exit the building if advised by Emergency Personnel and seek a safe rally site upwind of the building.
- **Sheltering in Place:** Close and seal all doors and windows; shut off any room air sources (vents, air conditioners, etc.); and remain sheltered in place until advised by emergency personnel that it is safe to exit.

### LOST CAMPER PROCEDURE:

- Court Coaches **MUST** account for their assigned participants by taking role call prior to the start of each camp session. A final roster of participants will be provided prior to the beginning of camp.
- If it is determined that a camper who checked-in is not present, the Court Coach must notify the Camp Director who will then notify the Michigan State Sports Camp Office.
- Camp staff and the Camp Director should immediately meet to exchange information on the camper's possible whereabouts. The Camp Director should also check camp records to determine whether the camper reported to camp that day or if the camper left early.
- The Camp Director will check all activity areas and all places frequented by the camper, including the Athletic Training Room. If the camper is not found after 20 minutes, the Camp Director or Michigan State Sports Camp Office will immediately notify MSU Police.
- The MSU Police will receive the following information: name, age, height, weight, clothes worn, distinguishing features, last place seen, any habits which may aid security, emergency contact information (including camper's cell phone if available), the sport. The MSU Police will oversee the search from this point on.



# CAMP STAFF RULES AND EXPECTATIONS

## UNIVERSITY REGULATIONS

Each year, Michigan State Volleyball welcomes campers from all over the country. As a member of our camp staff, you are essentially the “heart and soul” of our product. While all areas of our camps are crucial to the overall success, it is your role that serves as the most important component of the experience for kids. Your efforts, diligence, high energy, and enthusiasm will greatly influence whether each camper has a safe, beneficial and enjoyable camp experience. It is important to note that you are not just a camp coach but an employee of Michigan State University.

Briefly stated, your responsibilities as a camp staff member include, but are not limited to:

1. Ensuring the safety of each camper;
2. Following the direction of the Camp Director: carry out the camp’s supervision and instruction plan and adhere to all Michigan State University policies;
3. Creating an opportunity for each camper to have a remarkable experience by providing instruction that is appropriate for each camper’s age and ability, and encouragement that enables each camper to gain confidence needed to learn new skills;
4. Serving as an appropriate role model for all campers in your care at all times.

The Lead Court Coach will discuss your responsibilities and will likely assign you specific duties during the pre-camp staff meeting.

### ENSURING CAMPER SAFETY:

Camper safety is the paramount goal of Michigan State Volleyball. In order to promote a safe environment for all campers, camp staff should:

- Always think safety first. If an activity appears dangerous, stop it immediately.
- Read the camp’s **Emergency Guidelines** and make sure you know what to do if an emergency occurs.
- Read the **Camper Rules and Expectations** and review them with your assigned group of campers.
- Wear your staff credential whenever you are on duty. Please wear the staff uniform t-shirt while working camp.
- Maintain a watchful eye for any person who is in a designated camp area but is not a camper or other camp staff member. If you suspect any illegal or inappropriate behavior at any time, please report the activity to the MSU Police Department and Camp Director immediately.
- Take attendance as required by the Lead Court Coach. You are responsible for everyone in your assigned group.
- When escorting campers by foot from one camp site to another, make sure they stay on the sidewalk and only cross the street - as a group - at a designated crosswalk.
- Immediately report all injuries to the Athletic Trainer.
- Carefully monitor hydration levels and mandate frequent water breaks...be persistent.
- Never be alone with a camper behind closed doors. Two adults should always be present.
- While you are working, only use a cell phone for camp-related business. Unnecessary cell phone use distracts. With that said, it is expected that all group leaders have their charged cell phones available and **off** silent mode at all times.
- Do not contact any of the participants via Social Media. Additionally, do not take any photos and use them on Social Media without documented approval from the parent(s)/guardian(s).
- Do not meet campers off-site or off-hours.
- Do not punish or touch campers outside of a congratulatory fist bump or high five.



- Camp staff are not permitted to pick-up or take home any campers without documented approval from the parent(s)/guardian(s).
- Camp staff may not retaliate against minors, families, parents, guardians, and staff/volunteers who report allegations of inappropriate conduct including (but not limited to) abuse, neglect, assault, harassment, sexual assault, sexual abuse, sexual harassment, child pornography, furnishing alcohol/drugs/and/or sexual materials to a minor, and violations of any University policy. If accused, further and future participation with Michigan State Volleyball is subject to elimination regarding the outcome of an investigation.

## **MICHIGAN STATE UNIVERSITY ANTI-DISCRIMINATION POLICY**

The Michigan State University Anti-Discrimination Policy (ADP) states expectations for institutional and individual conduct. A detailed description of the ADP can be found at

[https://hr.msu.edu/policies-procedures/university-wide/ADP\\_policy.html](https://hr.msu.edu/policies-procedures/university-wide/ADP_policy.html).

The ADP User's Manual provides further discussion of the definitions of behaviors prohibited by the ADP as well as the relationship between the First Amendment and complaints of harassment/discrimination. The ADP User's Manual can be found at <https://oie.msu.edu/>.

Protocol for addressing Bias Incidents, Acts of Prohibited Discrimination/Harassment, and Hate Crimes can be found at <https://oie.msu.edu/assets/documents/bias-incident-reporting-protocols-17.08.01.pdf>.

## **REPORTING OBLIGATION: CHILD ABUSE, SEXUAL ASSAULT, AND CHILD PORNOGRAPHY**

The reporting protocols for incidents of child abuse, child neglect, sexual assault, and child pornography apply to all employees and volunteers who are performing services for the University. The reporting protocols can be found at

[https://www.hr.msu.edu/policies-procedures/university-wide/reporting\\_protocols.html](https://www.hr.msu.edu/policies-procedures/university-wide/reporting_protocols.html).

## **FOLLOWING THE CAMP DIRECTOR'S INSTRUCTIONS:**

The Camp Director is responsible for overseeing the operation of the camp, ensuring camper safety and supervising all camp staff. Camp staff should:

- Follow the instructions of the Camp Director, and, if necessary, ask for clarification of any instructions which are not clear.
- Attend all scheduled camp activities to which you are assigned...and be on time.
- Promptly report any issues or problems to the Camp Director.

## **CREATING OPPORTUNITIES FOR REMARKABLE EXPERIENCES:**

Creating "remarkable experiences" for our campers is an important goal each year. Since camp staff have frequent and daily contact with campers, they play an important role in reaching this goal. Camp staff should:

- Take an active approach to learn names quickly. Campers tend to be more involved when you use their actual name as opposed to "hey you!"
- Look for the camper who may have difficulty integrating into camp. Campers who attend camp on their own may need help meeting other campers, particularly at the start of camp.
- Start each instruction session with an explanation of the session's goal.
- Remember that not all campers learn the same way or at the same pace.
- Offer feedback and look for teachable moments (but remember, be vocal with your praise and discreet with your constructive criticism...this is not a tryout).
- If a drill or activity is not working, ask the Lead Court Coach if it should be altered by offering an appropriate suggestion (be an active part of finding a solution).



### SERVING AS A ROLE MODEL:

Our proud tradition has been built on the accomplishments and character of its coaches and staff. A mantra we operate under is, “you win with people” and this statement holds true for our camps. It is crucial to understand that you are held to a higher standard as all of us serve as important role models. Camp staff should:

- Be positive and patient (in your spoken words and body language) with all campers, not just the most talented ones. It’s the less-skilled campers that are more likely to be repeat customers based on the experience they had.
- Never use alcohol, drugs or any type of tobacco products at any time while working a camp. Do not provide alcohol or illegal drugs to any minor. Only the Athletic Trainer should administer any previously approved medications.
- Never use foul or inappropriate language at any time while working at camp. Be mindful to immediately stop a camper’s usage of foul or inappropriate language as well.
- Not bring outside guests to any camp site until the camp has been dismissed.
- Do not bring firearms or any other weapon with you.

### CAMP STAFF SECTION ONLY:

By signing below, I acknowledge that I have read and understand these rules for Youth Program staff and volunteers. I understand that I am expected to act in accordance with these rules and that I may be removed from MSU Youth Programs and may be subject to additional personnel discipline measures deemed appropriate in accordance with applicable employee disciplinary policies and procedures. I have been fully trained and understand the operational guidelines of the 2024 Summer Camp Series, including what to do in all emergency situations.

PRINTED NAME: \_\_\_\_\_

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_, 2024

**MICHIGAN STATE**  
**V O L L E Y B A L L**